

Appendix A – Corrective Action Plan

[TO BE SUBMITTED SEPERATELY TO THE REPORT]

Non-Compliance:		Major	Minor
Indicator:	3.4.2		
Description of Non-Compliance			
<p>All mills and plantations of Musim Mas Group that have obtained the legal right for their operations has been RSPO certified. Estate II of MPG (acquired in April 2018), Sarana Esa Cita mill (commissioned in June 2016) and Estate I of Sarana Esa Cita (acquired in November 2015), Estate I of Mulia Indah (acquired in March 2011), Estate I of Mentari Pratama (acquired in February 2010), and Estate I of Lestari Abadi Perkasa (acquired in Feb 2010) cannot be RSPO certified since they are still in the process for obtaining HGU.</p>			
Corrective Action:	<ul style="list-style-type: none"> - Estate II Multipersada Gatramegah (PT MPG): The HCV-HCS assessment has been conducted, and currently under HCVRN quality panel review. RSPO NPP notification will follow upon satisfactory result of the HCV-HCS assessment. At the same time PT MPG is applying for HGU for Estate II. PT MPG Estate II is planned for RSPO certification in 2022. - PT Sarana Esa Cita (PT SEC): PT SEC is in the process of HGU application and the process is expected to be completed in 2020 for the areas that PT SEC has already compensated and developed for oil palm plantation. PT SEC will undergo RSPO initial certification once HGU process completed, and on site RSPO audit can be conducted. The timeline for HGU application process and RSPO certification may be delayed and need to be reviewed again due to COVID-19. - PT Mulia Indah (PT MI): This unit does not have its own mill and is supplying to PT SEC mill, hence the time bound plan for RSPO certification is following PT SEC. - PT Lestari Abadi Perkasa (PT LAP): PT LAP is in the process of HGU application for areas compensated and developed for oil palm plantation. At the same time, palm oil mill is under construction. This unit is RSPO P&C certifiable upon completion of Palm Oil Mill. The mill is expected to commission in 2021, hence the time bound plan for RSPO certification is developed based on the mill's development plan, which is 2022. 		

	<p>- PT Mentari Pratama (PT MP): This unit does not have its own mill and will be supplying to PT LAP mill, hence the time bound plan for RSPO certification is 2022 following PT LAP.</p> <p>-Musim Mas will provide updates on the status of the corrective actions outlined above to the POIG Verification Working Group every 6 months due to the uncertain nature of the COVID-19 pandemic.</p>
Timeline for Compliance:	2022

Evaluation of Corrective Actions

Compliance Evaluation:	[Date and location]		
Evaluation Findings:			
Status:	[Corrective Action completed, and non-compliance closed Or corrective action not completed and non-compliance open]		
Evaluation Method:	[Desk review or on-site interviews/observations]	Level of Effort:	[number of days]
Assessor(s):	[Name and Specialty]		